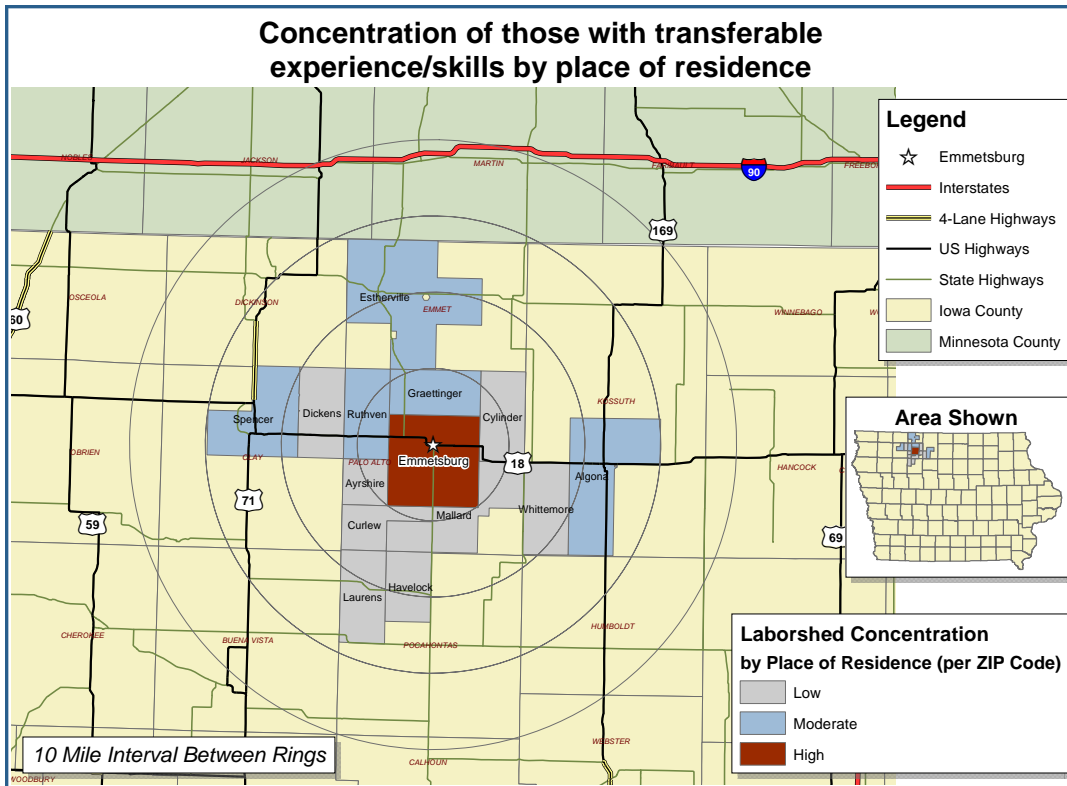


# Labor Characteristics

## Education

### Palo Alto County, Iowa Laborshed



Workers who have transferable experience/skills in the area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 12 miles one way for the right employment opportunity.

#### Employment Status:

##### 81.0% Employed

- 14.9% of the employed are willing to change employment

##### 5.2% Unemployed

- 66.7% of the unemployed are willing to accept employment

##### 1.7% Homemakers, Not Employed

##### 12.1% Retired

#### Education Levels:

- 93.1% Education beyond high school
- 3.4% Trade certified
- 5.2% Vocational training
- 1.7% Associate degree
- 34.5% Undergraduate degree
- 36.2% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 60.0%
- Varied shifts (2nd, 3rd, & split) - 30.0%
- Job sharing - 20.0%
- Job teams - 90.0%
- Seasonal work - 30.0%
- Temporary work - 40.0%

#### Other Facts:

- 68.4% paid an annual salary
- 96.6% are/were employed full-time
- 1.7% are/were employed part-time
- 1.7% are/were temporarily employed
- 17.0% hold two or more jobs
- Currently working an average of 47 hrs/week

#### Current Benefits:

- Health/medical insurance - 90.2%
- Pension/retirement/401K - 39.2%
- Dental coverage - 33.3%
- Vision coverage - 25.5%
- Life insurance - 21.6%
- Paid sick leave - 21.6%
- Paid vacation - 11.8%
- Paid holidays - 7.8%
- Paid Time Off (PTO) - 7.8%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 90.0%
- Dental coverage - 50.0%
- Vision coverage - 30.0%
- Pension/retirement/401K - 30.0%
- Life insurance - 20.0%
- Paid sick leave - 20.0%
- Paid vacation - 10.0%
- Disability insurance - 10.0%
- Prescription drug coverage - 10.0%
- Paid holidays - 10.0%

#### Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - [www.careerbuilder.com](http://www.careerbuilder.com)
  - [www.iowajobs.org](http://www.iowajobs.org)
- Local/Regional Newspapers
  - The Des Moines Register
  - The Messenger - Fort Dodge
- Networking
- Iowa Workforce Development Centers

#### Estimated Potential Available Labor Per Occupational Category:

##### Business Operations:

- Administrators - 78
- Accountants & Auditors - 70
- Market Research Analysts - 75
- Secretaries - 287

##### Education & Training:

- Educational, Vocational, & School Counselors - 67
- Elementary School Teachers - 73
- Instructional Coordinators - 76
- Post secondary Teachers - 144
- Preschool Teachers - 68
- Secondary School Teachers - 77
- Speech Pathologists - 71
- Teachers & Instructors, All Other - 2,084
- Teacher Assistants - 359
- Training & Development Specialists - 74

##### Support Workers:

- Cooks - 66
- Home Health Aides - 72
- Installation, Maintenance, & Repair Workers - 79
- Janitors - 286
- Medical Records & Health Information Technologists - 69

An estimated total of **4,175 people** in the Laborshed area

#### Underemployment:

Total Underemployment - 3.4%

- Low hours - 0.0%
- Mismatch of skills - 3.4%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

The Iowa Workforce Development Region 3/4 service area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

#### For more information contact:

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Information was compiled by Iowa Workforce Development using 2010 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Cooks, Institution and Cafeteria	35-2012	\$ 10.13	\$ 8.69	\$ 10.84	\$ 10.14
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	\$ 8.25	\$ 7.83	\$ 8.45	\$ 8.00
Education Administrators, All Other	11-9039	\$ 39.87	\$ 28.50	\$ 45.55	\$ 34.72
Education Administrators, Postsecondary	11-9033	\$ 40.54	\$ 26.71	\$ 47.45	\$ 36.82
Education Administrators, Preschool and Child Care Center/ Program	11-9031	\$ 25.51	\$ 16.30	\$ 30.11	\$ 21.60
Education, Training, and Library Workers, All Other	25-9099	\$ 20.58	\$ 16.81	\$ 22.47	\$ 20.37
Educational, Vocational, and School Counselors	21-1012	\$ 15.32	\$ 9.15	\$ 18.40	\$ 14.08
Executive Secretaries and Administrative Assistants	43-6011	\$ 15.30	\$ 11.12	\$ 17.39	\$ 14.69
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 19.69	\$ 13.53	\$ 22.77	\$ 19.56
Food Preparation and Serving Related Workers, All Other	35-9099	\$ 9.89	\$ 8.44	\$ 10.62	\$ 9.65
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 17.43	\$ 12.90	\$ 19.70	\$ 16.91
Instructional Coordinators	25-9031	\$ 22.50	\$ 16.07	\$ 25.72	\$ 22.56
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$ 10.95	\$ 8.49	\$ 12.17	\$ 10.54
Librarians	25-4021	\$ 19.41	\$ 14.66	\$ 21.78	\$ 19.02
Library Technicians	25-4031	\$ 10.08	\$ 8.01	\$ 11.11	\$ 9.85
Managers, All Other	11-9199	\$ 26.03	\$ 10.51	\$ 33.78	\$ 22.62
Medical Records and Health Information Technicians	29-2071	\$ 14.15	\$ 10.64	\$ 15.91	\$ 14.20
Preschool Teachers, Except Special Education	25-2011	\$ 15.79	\$ 10.06	\$ 18.67	\$ 13.78
Preschool Teachers, Except Special Education	25-2011	\$ 15.79	\$ 10.06	\$ 18.67	\$ 13.78
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 12.16	\$ 9.25	\$ 13.62	\$ 12.12
Social and Human Service Assistants	21-1093	\$ 9.75	\$ 8.83	\$ 10.21	\$ 9.14
Training and Development Specialists	13-1073	\$ 24.35	\$ 16.41	\$ 28.30	\$ 24.84
Vocational Education Teachers, Postsecondary	25-1194	\$ 18.31	\$ 10.79	\$ 22.06	\$ 18.14

Occupation	Occupational Code	Mean Salary	Entry Salary	Experienced Salary	Median Salary
Art, Drama, and Music Teachers, Postsecondary	25-1121	\$ 52,804	\$ 32,490	\$ 62,962	\$ 54,614
Biological Science Teachers, Postsecondary	25-1042	\$ 43,313	\$ 29,637	\$ 50,151	\$ 32,614
Business Teachers, Postsecondary	25-1011	\$ 46,270	\$ 29,237	\$ 54,785	\$ 47,565
Coaches and Scouts	27-2022	\$ 24,232	\$ 16,006	\$ 28,344	\$ 18,444
Communications Teachers, Postsecondary	25-1122	\$ 35,447	\$ 29,637	\$ 38,353	\$ 32,182
Computer Science Teachers, Postsecondary	25-1021	\$ 44,948	\$ 29,637	\$ 52,603	\$ 33,303
Education Administrators, Elementary and Secondary School	11-9032	\$ 71,229	\$ 55,918	\$ 78,883	\$ 73,418
Education Teachers, Postsecondary	25-1081	\$ 54,117	\$ 40,860	\$ 60,746	\$ 52,033
Elementary School Teachers, Except Special Education	25-2021	\$ 37,809	\$ 26,541	\$ 43,444	\$ 38,746
History Teachers, Postsecondary	25-1125	\$ 42,693	\$ 29,637	\$ 49,222	\$ 32,994
Kindergarten Teachers, Except Special Education	25-2012	\$ 34,022	\$ 25,302	\$ 38,383	\$ 32,145
Mathematical Science Teachers, Postsecondary	25-1022	\$ 52,630	\$ 31,245	\$ 63,322	\$ 54,407
Middle School Teachers, Except Special and Vocational Education	25-2022	\$ 39,755	\$ 25,978	\$ 46,643	\$ 40,263
Nursing Instructors and Teachers, Postsecondary	25-1072	\$ 39,725	\$ 31,902	\$ 43,637	\$ 39,880
Philosophy and Religion Teachers, Postsecondary	25-1126	\$ 45,451	\$ 31,277	\$ 52,538	\$ 44,803
Secondary School Teachers, Except Special and Vocational Education	25-2031	\$ 39,538	\$ 27,313	\$ 45,651	\$ 39,449
Special Education Teachers, Middle School	25-2042	\$ 38,884	\$ 30,701	\$ 42,976	\$ 38,621
Special Education Teachers, Preschool, Kindergarten, and Elementary School	25-2041	\$ 38,707	\$ 32,375	\$ 41,873	\$ 38,205
Special Education Teachers, Secondary School	25-2043	\$ 33,334	\$ 22,344	\$ 38,828	\$ 30,651
Teacher Assistants	25-9041	\$ 21,773	\$ 17,727	\$ 23,796	\$ 22,079
Teachers and Instructors, All Other	25-3099	\$ 40,670	\$ 23,691	\$ 49,159	\$ 36,309
Vocational Education Teachers, Secondary School	25-2032	\$ 40,852	\$ 29,511	\$ 46,522	\$ 39,885

This Iowa Wage Survey for Iowa Workforce Development (IWD) Regions 3 and 4 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 and 4 service area. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).